EMPLOYMENT APPLICATION

PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME	DATE

ADDRESS	APT NO.

CITY	STATE	ZIP	E-MAIL ADDRESS

HOME PHONE NUMBER	CELL PHONE NUMBER
ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.? YES ◯ NO ◯	ARE YOU 18 YEARS OF AGE OR OLDER? YES ◯ NO ◯
HAVE YOU WORKED FOR SHIPPERS AUTOMOTIVE GROUP BEFORE? YES ◯ NO ◯	IF YES, PLEASE PROVIDE DETAILS.
HAVE YOU EVER BEEN TERMINATED FROM EMPLOYMENT OR ASKED TO RESIGN BY AN EMPLOYER? YES ◯ NO ◯	IF YES, PLEASE PROVIDE COMPANY NAME(S) AND DETAILS.

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, WITH OR WITHOUT A REASONABLE ACCOMMODATION?
YES ◯ NO ◯

EMPLOYMENT DESIRED

TYPE OF WORK OR POSITION DESIRED	WHICH SHIFT(S) ARE YOU ABLE TO WORK? DAYS ☐ EVENINGS ☐ WEEKENDS ☐
TYPE OF EMPLOYMENT DESIRED FULL-TIME ☐ PART-TIME ☐	SHIFT PREFERENCES: FIRST ☐ SECOND ☐ THIRD ☐
HOURLY RATE/SALARY DESIRED	DATE YOU CAN START

REFERRAL SOURCE

HOW DID YOU HEAR ABOUT US?
DO YOU KNOW ANYONE WHO WORKS FOR US? IF YES, WHO?

EDUCATION

ENTER THE LAST YEAR OF SCHOOL ATTENDED

GRADE/HIGH SCHOOL (1-12) TECHNICAL COLLEGE

	NAME AND LOCATION OF SCHOOL	DIPLOMA / DEGREE	PROGRAM OR MAJOR
HIGH SCHOOL			
COLLEGE, TECHNICAL, OR MILITARY SCHOOL			
OTHER COMMERCIAL OR TECHNICAL TRAINING PROGRAMS			

EMPLOYMENT HISTORY

PLEASE INCLUDE YOUR LAST SEVEN (7) YEARS OF EMPLOYMENT HISTORY. INCLUDE PERIODS OF UNEMPLOYMENT AND ANY U.S. MILITARY EXPERIENCE. START WITH THE MOST RECENT AND WORK BACKWARDS IN TIME. *INCOMPLETE INFORMATION COULD DISQUALIFY YOU FROM FURTHER CONSIDERATION.*

CURRENT OR MOST RECENT EMPLOYER				TYPE OF BUSINESS
EMPLOYER'S ADDRESS	CITY	STATE	ZIP	MAY WE CONTACT FOR REFERENCE? YES ◯ NO ◉ LATER ◯
NAME OF IMMEDIATE SUPERVISOR	SUPERVISOR'S TITLE			TELEPHONE NUMBER
YOUR JOB TITLE	DATES OF EMPLOYMENT (MONTH AND YEAR) FROM:	TO:		
DESCRIBE THE NATURE OF YOUR WORK AND YOUR RESPONSIBILITIES				REASON FOR LEAVING

PRIOR EMPLOYER				TYPE OF BUSINESS
EMPLOYER'S ADDRESS	CITY	STATE	ZIP	MAY WE CONTACT FOR REFERENCE? YES ◉ NO ◯ LATER ◯
NAME OF IMMEDIATE SUPERVISOR	SUPERVISOR'S TITLE			TELEPHONE NUMBER
YOUR JOB TITLE	DATES OF EMPLOYMENT (MONTH AND YEAR) FROM:	TO:		
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PRIOR EMPLOYER				TYPE OF BUSINESS
EMPLOYER'S ADDRESS	CITY	STATE	ZIP	MAY WE CONTACT FOR REFERENCE? YES ◉ NO ◯ LATER ◯
NAME OF IMMEDIATE SUPERVISOR	SUPERVISOR'S TITLE			TELEPHONE NUMBER
YOUR JOB TITLE	DATES OF EMPLOYMENT (MONTH AND YEAR) FROM:	TO:		
DESCRIBE THE NATURE OF YOUR WORK AND YOUR RESPONSIBILITIES				REASON FOR LEAVING

TECHNICAL EXPERIENCE

DO YOU HAVE FORKLIFT OPERATING EXPERIENCE?

YES (●) NO ( )

IF YES, PLEASE LIST THE TYPES OF EQUIPMENT OPERATED.

DO YOU HAVE ANY OTHER SKILLS, EXPERIENCE, AND/OR TRAINING THAT WOULD ENHANCE YOUR ABILITY TO PERFORM THE JOB FOR WHICH YOU ARE APPLYING?

YES ( ) NO (●)

IF YES, PLEASE EXPLAIN.

PERSONAL REFERENCES

PLEASE LIST TWO PERSONS WHO ARE ACQUAINTED WITH YOU AND MAY BE USED AS REFERENCES. DO NOT LIST ANY RELATIVES, EMPLOYERS, OR EMPLOYEES.

NAME	ADDRESS, PHONE, & E-MAIL	COMPANY	YEARS KNOWN

ACKNOWLEDGMENT

I UNDERSTAND THAT NEITHER THE COMPLETION OF THIS APPLICATION NOR ANY OTHER PART OF MY CONSIDERATION FOR EMPLOYMENT ESTABLISHES ANY OBLIGATION FOR SHIPPERS AUTOMOTIVE GROUP TO HIRE ME. IF I AM HIRED, I UNDERSTAND THAT EITHER SHIPPERS AUTOMOTIVE GROUP OR I CAN TERMINATE MY EMPLOYMENT AT ANY TIME AND FOR ANY REASON, WITH OR WITHOUT CAUSE AND WITHOUT PRIOR NOTICE. I UNDERSTAND THAT NO REPRESENTATIVE OF SHIPPERS AUTOMOTIVE GROUP HAS THE AUTHORITY TO MAKE ANY ASSURANCE TO THE CONTRARY.

I ATTEST WITH MY SIGNATURE BELOW THAT I HAVE GIVEN TO SHIPPERS AUTOMOTIVE GROUP TRUE AND COMPLETE INFORMATION ON THIS APPLICATION. NO REQUESTED INFORMATION HAS BEEN CONCEALED. I AUTHORIZE SHIPPERS AUTOMOTIVE GROUP TO CONTACT REFERENCES PROVIDED FOR EMPLOYMENT REFERENCE CHECKS. IF ANY INFORMATION I HAVE PROVIDED IS UNTRUE, OR IF I HAVE CONCEALED MATERIAL INFORMATION, I UNDERSTAND THAT THIS WILL CONSTITUTE CAUSE FOR THE DENIAL OF EMPLOYMENT OR IMMEDIATE DISMISSAL.

APPLICANT'S NAME (PRINTED)	APPLICANT'S SIGNATURE	DATE

SHIPPERS AUTOMOTIVE GROUP IS AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, DISABILITY STATUS, PROTECTED VETERAN STATUS, OR ANY OTHER CHARACTERISTIC PROTECTED BY LAW.